

**Advertisement for Advisor-Program Management, Karmayogi Bharat on contractual basis  
for enabling implementation of Mission Karmayogi**

**About the organization**

Karmayogi Bharat is a Special Purpose Vehicle (SPV), as envisaged by the robust institutional framework of Mission Karmayogi. It is registered under Section 8 of the Companies Act, 2013 as a 100% Government owned not-for-profit Company, administered by DoPT. It will be responsible for owning, managing, maintaining, and improving the digital assets, i.e., iGOT-Karmayogi (Integrated Government Online Training) the digital/e-learning platform, including the IPR of all software, content, process etc. on behalf of Government. The SPV follows an annual subscription-based revenue model and is a self-sustaining body that holds the requisite management autonomy and information to impact the government, all its officers, and the public at large.

iGOTKarmayogi is a comprehensive online platform that enables online, face-to-face, and blended learning and manages lifelong learning records of the officials. Linkages between the two will enable (a) AI enabled assessment of competency levels and competency gaps in an individual and (b) data driven strategic HR decision making, both leading to Strategic HR management of the Government. The entire Programme will be managed by a robust Institutional Framework with shared ownership between the Centre and the States, complemented by a Policy Framework that evolves implementable policies, aligns government modalities, and creates positive momentum.

**About Mission Karmayogi**

The National Programme for Civil Services Capacity Building (NPCSCB) – “Mission Karmayogi” has been initiated by the Government of India to transform the Indian civil services capacity building landscape. The primary objective of the Programme is to transition from rule-based to role-based Human Resource Management System through a technology-driven competency-based capacity building landscape for civil services. It focuses on citizen centricity and development of behavioural, functional, and domain competencies through customised e-learning resources for a well-trained, future-ready and prepared civil servant to address the 21st century challenges. It will equip the frontline officials with the right Attitude, Skills, and Knowledge to foster healthy relations and trust of the public as they fulfil their roles and responsibilities to accelerate welfare of all. This will establish an enabling environment for all government officials and a demand-driven capacity building ecosystem offering world-class learning resources with unrestricted and equitable access through the iGOTKarmayogi platform.

Karmayogi Bharat is hiring for the following position.

<b>Position</b>	<b>No. of vacancies</b>	<b>Duration</b>
Advisor- Program Management	One	Initially one year and extendable based on the performance

Salaries for this position would depend on the qualification and experience of the selected candidate and will be fixed as per the industry norms.

The descriptions and eligibility criteria for the aforementioned position is elaborated below.

<b>Name of Position</b>	Advisor- Program Management
<b>Education Qualification</b>	The expert must have a Master's degree in Business Administration
<b>Experience Qualification</b>	20 years of Work Experience with at least 10 years in leading or managing technology projects in Government or Public Sector Consulting
<b>Job Description</b>	<ul style="list-style-type: none"> <li>• Act as an interface between Karmayogi Bharat and all Technology Vendors</li> <li>• Provide technology solution support for enhancement of performance of PM's HR Council, Cabinet Secretariat Coordination Unit, CBC and Karmayogi Bharat (SPV)</li> <li>• Ensure that the Karmayogi Bharat platform is functional as per the designed roadmap</li> <li>• Support Karmayogi Bharat to make amendments to the roadmap if necessary</li> <li>• Provide technical and analytical expertise for project knowledge area, including databases, servers, and Cloud, software development, system integration etc</li> <li>• Create and manage a project library containing the project documentation templates and the documentation of current and future projects</li> <li>• Compile the requirements and offer technological solution/ intervention</li> <li>• Maintain requirement traceability matrix of existing FRS and new requirements in the system</li> <li>• Support Karmayogi Bharat in defining bi-annual Product Roadmap</li> <li>• Work closely with the vendors to ensure issues are resolved on time while enabling inter-vendor coordination</li> <li>• Ensure all platforms related documents are up to date from all vendors</li> <li>• Assist the Procurement and Contracts Management resources in preparing RFPs, Bid Process Management and subsequently during contract management, especially with assessments to SLA compliances</li> <li>• Support Karmayogi Bharat resources engaged in iGOT admin roles for activities pertaining to iGOTKarmayogi platform, including user management, content authoring, FRAC operationalization etc.</li> <li>• Evaluate and finalise reports on SRS (Software Requirement Specification), Functional Requirement Specification (FRS) and such other technical documents required as part of the software development process and prepared by the System Integrator (SI) and submit to key stakeholders</li> <li>• Any additional requirements as communicated by Karmayogi Bharat will have to be studied and necessary solutions offered</li> </ul>
<b>Application Process</b>	<ul style="list-style-type: none"> <li>• The eligible candidates may submit their applications at careers.karmayogi@gov.in. This must include CV and certified documents of qualification, experience, etc.</li> <li>• Applications must be sent within 7 days of publication on the website</li> <li>• Incomplete applications shall not be considered.</li> <li>• Karmayogi Bharat will review the applications and invite only the shortlisted candidates for an interview at the office.</li> </ul>